

PLYMOUTH RETIREMENT BOARD
Friday, June 30, 2023
8:30 a.m.
212 South Meadow Road, Suite 3
Plymouth MA 02360

As a result of the extension of the Open Meeting Law Waivers, and while the Board transitions from virtual meetings only to in-person meetings, this meeting of the Plymouth Retirement Board was conducted in hybrid fashion.

Chairman Kelley called the meeting to order at 8:30 a.m. Other participating Board Members were Lynne Barrett, Dale Webber, Robert Ness, and Sharon LaRosa. Executive Director, Wendy Cherry, and Assistant Director, Karry Barros, were present as well.

Attorney Michael Sacco participated remotely.

Section I: Regular Business:

Minutes:

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|------------------------------|-------------------|
| Minutes of February 24, 2023 | Regular Session |
| Minutes of March 31, 2023 | Regular Session |
| Minutes of March 31, 2023 | Executive Session |
| Minutes of April 28, 2023 | Regular Session |
| Minutes of May 26, 2023 | Executive Session |
| Minutes of May 26, 2023 | Regular Session |

Motion to approve Minutes as listed made by Mr. Webber; Seconded by Ms. Barrett.
Unanimously voted.

Warrants:

| | |
|---------------------------------|------------------------|
| Warrant #4 Dated April 30, 2023 | \$4,853,090.49 Final |
| Warrant #5 Dated May 31, 2023 | \$2,330,875.37 Partial |
| Warrant #6 Dated June 30, 2023 | \$ 92,260.80 Partial |
| Warrant #7 Dated July 30, 2023 | \$ 6,753.00 Partial |

| | |
|------------------------------------|-------------------|
| Trial Balance as of April 30, 2023 | \$ 229,215,404.66 |
|------------------------------------|-------------------|

Motion to approve Warrants as listed made by Ms. Barrett; Seconded by Mr. Webber.
Unanimously voted.

Accounting & Banking Reports Presented to Board for Review:

February 2023 RTC Checking & Money Market Accts Treasurer's Reconciliations
March 2023 RTC Checking & Money Market Accts Treasurer's Reconciliations
April 2023 RTC Checking & Money Market Accts Treasurer's Reconciliations

April 2023 Rockland Trust Checking & Money Market Acct Statements
April 2023 Trial Balance
April 2023 Cash Receipts
April 2023 Cash Disbursements
April 2023 Adjustments

Motion to approve the Accounting & Banking Reports Presented to the Board as listed made by Ms. Barrett; Seconded by Mr. Ness.
Unanimously voted.

Section II: Executive Session:

Pursuant to MGL Chapter 30A, Section 21 (a)(3), the Board will enter into Executive Session to discuss ongoing litigation.

Pursuant to MGL Chapter 30A, Section 21 (a)(1), The Board will enter into Executive Session to vote the Accidental Disability Retirement Application of Sonya Lopes.

Roll-call vote at 8:33 a.m. to enter into Executive Session:

| | |
|-------------|-----|
| Mr. Kelley | yes |
| Ms. Barrett | yes |
| Mr. Webber | yes |
| Mr. Ness | yes |
| Ms. LaRosa | yes |

Unanimously Voted.

The Board will re-enter the Regular Session immediately following Executive Session.

Roll-call vote at 8:52 a.m. to end Executive Session.

| | |
|-------------|-----|
| Mr. Kelley | yes |
| Ms. Barrett | yes |
| Mr. Webber | yes |
| Mr. Ness | yes |
| Ms. LaRosa | |

Unanimously Voted.

Section I: Regular Business Continued:

PERAC Memos:

Memo #13/2023: 2022 Salary Verification Request
Memo #14/2023: Tobacco Company List

The Board acknowledged the PERAC Memo's

New/Old Business:

Mr. Webber mentioned an email that he previously sent to Retirement Board Staff to incorporate three (3) recent Arbitration Awards regarding Asbestos and Asbestos Containing Material (ACM) into the Retirement Board's master file. He added that the Retirement Board has a history of taking into record arbitration award conditions as these issues have the potential to impact our members negatively in the future. Mr. Webber informed the Board that there are now four (4) Arbitration Award rulings against the Town of Plymouth Administration for the manner in which building maintenance was handled by the Town of Plymouth. He noted that negligent actions have, and potentially will, impact employees in the future that work and occupy those buildings during their shift work, or around the clock duty.

Mr. Webber informed the Board that the Town of Plymouth now has over two hundred (200) employees involved in the Annual Asbestos Screening Program which involves, by Arbitration Award, a base-line pulmonary test and B-Reader X-Rays for the duration of the latency period of asbestos exposure, which is thirty (30) to forty (40) years.

Chairman Kelley suggested that Mr. Webber have each employee fill out an accident report relative to the incident(s) in each of the Arbitrator Decisions as he'd done in the 1999 Award.

Mr. Webber indicated that he would endeavor to do so with the knowledge and understanding that the Heart and Lung Bill for Public Safety Employees gives the Presumption that when a Public Safety employee (Police or Fire) receive a positive result of an exposure, this form would not be applicable. Mr. Webber added that he is not aware of all those Public Safety employees that are in the program.

Mr. Webber informed the Board that the Town's Human Resource Division runs the screening program and should be consulted on this issue and asked to provide the Retirement Board with the names of all screened employees, Public Safety and Public Service alike. This information may then be inserted into those files in the Retirement Board's purview in the unfortunate case an employee is diagnosed with asbestos exposure which leads to their disability.

Mr. Webber told the Board that he would like to share a second concern regarding the three (3) members (and likely more in the future) who are looking towards retirement and want to buyback time they worked prior to membership in the Retirement System.

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He shared that he has been informed that Town of Plymouth payroll records between the years of 1980 and 1985 are not able to be found. The employees looking to purchase this prior service are able to provide W-2's only, no pay detail is available.

Chairman Kelley suggested that those looking to purchase prior service in which they do not have pay detail make a request to the Board to purchase the service. The Board must deny in the absence of payroll records and then the member has 30 days to appeal to DALA.

Public Comment:

Mr. Ness thanked Ms. Barros for getting caught up to date on the Meeting Minutes this month.

Investments

There was no investment update, Mr. Tranghese was absent from the meeting.

Section III: Membership:

New Hires:

Town:

- 9% Anderson, Deirdre, Group 1, Administrative Secretary-Water Division
Perm. Full-time \$930.92 weekly
Start Date: June 20, 2023
- 9% Andruchow, Barbara, Group 1, Library Technician
Perm. Full-time: \$ 794.85 weekly
Start Date: May 30, 2023

School:

- 9% Bartholomew, Allison, Group 1, Secretary-Student Services
Perm. Full-time: \$1,669.58 bi-weekly
Start Date: July 3, 2023
- 9% Craig, Kimberly, Group 1, Cafeteria Worker
Perm. Full-time: \$980.20 bi-weekly
Start Date: August 28, 2023
- 9% Duffy, Erica, Group 1, Paraprofessional
Perm. Full-time: \$1,116.99 bi-weekly
Start Date: August 28, 2023
- 9% Elwell, Lily, Group 1, Paraprofessional
Perm. Full-time: \$1,738.80 bi-weekly
Start Date: August 28, 2023

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9% Schmidt, Alexandra, Group 1, Main Office Secretary
Perm. Full-time: \$1,908.25 bi-weekly
Start Date: July 1, 2023

Motion to approve Town and School New Hires as listed made by Mr. Webber; Seconded by Ms. Barrett. Unanimously voted.

Refunds:

Town:

Guevremont, Richard, Group 4, Police Officer
Two (2) Years, Ten (10) Months Creditable Service (4/1/2019-2/11/2022)
Total Refund Including FWT: \$18,840.57

School:

Paolini, Kathleen, Group 1, Paraprofessional
Six (6) Years, Two (2) Months Creditable Service (1/12/2015-3/29/2021)
Total Refund Including FWT: \$10,925.54

Motion to approve Town and School Refunds as listed made by Mr. Webber; Seconded by Ms. Barrett.
Unanimously voted.

Transfers:

Town:

Harrington, Shane, Group 4, Police Officer
Three (3) Years, Eight (8) Months Creditable Service (4/11/2016-12/23/2019)
Total Transfer to State Retirement Board: \$22,796.28

School:

Groom, Jessica, Group 1, Paraprofessional
One (1) Year Creditable Service (9/1/2015-9/1/2016)
Total Transfer to MA Teachers' Retirement: \$1,465.37

Pacheco, Caitlin, Group 1, Occupational Therapist
Three (3) Years, Eleven (11) Months Creditable Service (9/20/2014-8/29/2018)
Total Transfer to MA Teachers' Retirement: \$13,190.55

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Zacchini, Beth, Group 1, Paraprofessional
Two (2) Years, Five (5) Months Creditable Service (9/1/2015-2/16/2018)
Total Transfer to MA Teachers' Retirement: \$5,691.34

Motion to approve Town and School Transfers as listed made by Mr. Webber; Seconded by Ms. Barrett. Unanimously voted.

Buybacks:

Town:

James Burke, Group 4, Police Officer, has requested to buyback two (2) years, five (5) months of prior seasonal service with the Harbormaster for the period of June 5, 2014, through March 31, 2019.

Total Buyback Amount is \$7,271.72

Stephen Gibbons, Group 4, Police Sergeant, has requested to buyback five (5) months of prior service for the period of February 13, 1995, through July 15, 1995, with the Plymouth County Retirement System, (PCRB). PCRB will take liability for this service.

Total Buyback Amount is \$1,820.42.

Mr. Webber asked how the purchase of service works when a member is currently in Group 4 and has requested to purchase prior service classified in Group 1, just as Mr. Burke is requesting.

Ms. Cherry informed the Board that there is no difference, PERAC does not require the pro-ration of service in different Group classifications. If complete payment is made, the service is granted in the usual way.

Motion to approve Town Buybacks as listed made by Mr. Webber; Seconded by Ms. Barrett. Unanimously voted.

Retirements:

Town:

Joyce, John, Group 4, Fire Lieutenant
Thirty-One (31) Years, Seven (7) Months Creditable Service
Superannuation Retirement: opt C
Retirement Date: August 8, 2023

School:

Roderick, Nancy, Group 1, Educational/Financial Secretary
Thirteen (13) Years, One (1) Month Creditable Service
Superannuation Retirement: option B
Retirement Date: June 30, 2023

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Paolini-Rothberg, Rita, Group 1, Kindergarten Para
Thirteen (13) Years, Ten (10) Months Creditable Service
Superannuation Retirement: option A
Retirement Date: June 26, 2023

Flaherty, Theresa, Group 1, CNA/Health Aide
Twenty-One (21) Years, Seven (7) Months Creditable Service
Superannuation Retirement: option C
Retirement Date: June 16, 2023

Ignazio, Eileen, Group 1, Library Paraprofessional
Twenty-Eight (28) Years, Three Months Creditable Service
Superannuation Retirement: option B
Retirement Date: June 16, 2023

Coutts, Judith, Group 1, Paraprofessional
Nineteen (19) Years, Six (6) Months Creditable Service
Superannuation Retirement: opt: B
Retirement Date: June 16, 2023

Motion to approve Town and School Retirements made by Mr. Webber; Seconded by Ms. Barrett.
Unanimously Voted.

Next Meeting:

July 28, 2023

Adjourn:


Motion to adjourn the meeting at 9:31 a.m. made by Ms. Barrett; Seconded by Mr. Webber.
Unanimously Voted.

Respectfully submitted,


Karry A. Barros
Assistant Director

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Plymouth Retirement Board:



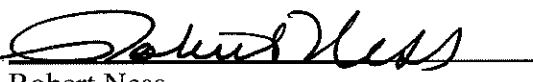
Thomas Kelley, Chairman



Lynne Barrett



Dale Webber



Robert Ness



Sharon LaRosa

Dated: July 28, 2023