

PLYMOUTH RETIREMENT BOARD
Friday, December 27, 2024
8:30 a.m.
212 South Meadow Road, Suite 3
Plymouth MA 02360

This meeting of the Town of Plymouth Retirement Board was held in-person at 212 South Meadow Road, Unit #3, Plymouth, Massachusetts 02360

Vice Chair Barrett called the meeting to order at 8:34 a.m. Other participating Board Members were Dale Webber, Robert Ness, and Sharon LaRosa. Executive Director, Wendy Cherry, and Assistant Director, Karry Barros, were present as well.

Attorney Michael Sacco joined the meeting remotely at 8:30 a.m.

Chairman Thomas Kelley was absent.

Roll-call vote at 8:34 a.m. to enter into Regular Session:

Ms. Barrett	yes
Mr. Webber	yes
Mr. Ness	yes
Ms. LaRosa	yes

Unanimously Voted.

Section I: Executive Session:

Pursuant to MGL Chapter 30A, Section 21 (a)(3), the Board will enter into Executive Session to discuss ongoing litigation.

Pursuant to MGL Chapter 30A, Section 21 (a)(1), The Board will enter into Executive Session to hold an Evidentiary Hearing on the Involuntary Disability Retirement Application of Brian Wright.

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Roll-call vote at 8:34 a.m. to enter into Executive Session:

Ms. Barrett	yes
Mr. Webber	yes
Mr. Ness	yes
Ms. LaRosa	yes

Unanimously Voted.

The Board will re-enter the Regular Session immediately following Executive Session.

Roll-call vote at 9:16 a.m. to end Executive Session.

Ms. Barrett	yes
Mr. Webber	yes
Mr. Ness	yes
Ms. LaRosa	

Unanimously Voted.

Section II: Regular Business:

Minutes:

Minutes of November 22, 2024	Regular Session
Minutes of November 22, 2024	Executive Session

Motion to approve Minutes as listed made by Mr. Webber; Seconded by Mr. Ness.
Unanimously voted.

Warrants:

Warrant # Dated October 31, 2024	\$ 6,425,070.99	Final
Warrant # Dated November 30, 2024	\$ 6,339,038.14	Partial
Warrant # Dated December 31, 2024	\$ 5,880,360.40	Partial
Warrant # Dated January 25, 2025	\$ 6,955.59	Partial

Trial Balance as of October 31, 2024: \$279,825,489.85

Motion to approve Warrants as listed made by Mr. Webber; Seconded by Mr. Ness.
Unanimously voted.

October 2024 Accounting & Banking Reports Presented to Board for Review:

Rockland Trust Checking & Money Market Acct Statements
Rockland Trust Checking & Money Market Acct Treasurer's Reconciliations
Trial Balance
Cash Receipts
Cash Disbursements
Adjustments

Motion to approve the October 2024 Accounting & Banking Reports as presented made by Mr. Ness; Seconded by Ms. LaRosa
Unanimously voted.

Public Comment:

None

New/Old Business:

None

PERAC Memos:

Memo #30/2024: Cybersecurity Training
Memo #31/2024: 2024 Disability Data Changes

The Board acknowledged the PERAC Memo's as listed.

Proposed 2025 Budget:

Motion to approve the proposed 2025 Budget as presented made by Mr. Webber; Seconded by Mr. Ness. Unanimously voted.

Section III: Membership:

New Hires:

Town:

- 9% Barrett, Thomas, Group 1, Airport Operations
Perm. Full-time: \$1,063.58 weekly
Start Date: November 22, 2024

- 9% Brady, Patrick, Group 4, Police Officer
Perm. Full-time: \$1,280.66 weekly
Start Date: January 13, 2025

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- 9% Burke, Jared, Group 4, Police Officer
Perm. Full-time: \$1,280.66 weekly
Start Date: January 13, 2025
- 9% Coolidge, McKenna, Group 4, Police Officer
Perm. Full-time: \$1,280.66 weekly
Start Date: January 13, 2025
- 9% Espinola, Joseph, Group 4, Police Officer
Perm. Full-time: \$1,280.66 weekly
Start Date: January 13, 2025
- 9% Ford, Kristin, Group 1, CPC/COPC Coordinator
Perm. Full-time: \$1,271.08 weekly (revised)
Start Date: November 18, 2024
- 9% Gatie, Justin, Group 4, Police Officer
Perm. Full-time: \$1,280.66 weekly
Start Date: January 13, 2025
- 9% Grogan, Joseph, Group 4, Police Officer
Perm. Full-time: \$1,280.66 weekly
Start Date: January 13, 2025
- 9% Humfries, Logan, Group 4, Police Officer
Perm. Full-time: \$1,280.66 weekly
Start Date: January 13, 2025
- 9% Kearney, Aaron, Group 1, Crime Analyst
Perm. Full-time: \$1,378.66 weekly
Start Date: January 6, 2025
- 9% Ronni, Samuel, Group 4, Police Officer
Perm. Full-time: \$1,280.66 weekly
Start Date: January 13, 2025
- 9% Viscariello, Nathan, Group 4, Police Officer
Perm. Full-time: \$1,280.66 weekly
Start Date: January 13, 2025

School:

- 9% Colletti, Nicholas, Group 1, Custodian
Perm. Full-time: \$1,999.40 bi-weekly
Start Date: December 9, 2024

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9% Diodato, Kim, Group 1, Route Bus Driver
Perm. Full-time: hours vary; \$31.20/hour
Start Date: November 25, 2024

9% Edlin, Maria, Group 1, Cafeteria Worker
Perm. Full-time: \$1,051.26 bi-weekly
Start Date: January 2, 2025

9% Hackett, Alicia, Group 1, Paraprofessional
Perm. Full-time: \$1,120.77 bi-weekly
Start Date: December 16, 2024

9% Ketterer, Jillian, Group 1, Paraprofessional
Perm. Full-time: \$941.85 bi-weekly
Start Date: January 2, 2025

9% Macri, Joseph. Group 1, Custodian
Perm. Full-time: \$1,998.40 bi-weekly
Start Date: December 9, 2024

Motion to approve Town and School New Hires as listed made by Mr. Ness; Seconded by Ms. LaRosa.

Mr. Webber abstained.

Voted by majority.

Refunds:

School:

Moulton, Brian, Group 1, Custodian
Five (5) Years, Eight (8) Months Creditable Service (10/13/2015-8/18/2023)
Total Refund Including FWT: \$26,330.86

Sheehan, Brendan, Group 1, In-School Suspension Supervisor
One (1) Year, Eight (8) Months Creditable Service (10/31/2022-6/13/2024)
Total Refund Including FWT: \$10,106.00

Motion to approve School Refunds as listed made by Mr. Ness; Seconded by Ms. LaRosa.
Unanimously voted.

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Transfers:

Town:

Larson, Jill, Group 1, Administrative Assistant-Highway
Four (4) Years, Five (5) Months Creditable Service (12/17/2019-6/30/2023 and 11/13/2023-11/1/2024)
Total Transfer to Falmouth Retirement System: \$26,898.71

School:

Kiefer, Danielle, Group 1, Cook
Five (5) Years, Nine (9) Months Creditable Service (1/2/2019-11/1/2024)
Total Transfer to Plymouth County Retirement Assoc: \$14,293.51

McKay, Lisa, Group 1, Special Needs Aide
Two (2) Months Creditable Service (9/3/1997-11/3/1997)
Total Transfer to Barnstable County Retirement: \$92.69

Motion to approve Town and School Transfers as listed made by Mr. Ness; Seconded by Mr. Webber.
Unanimously voted.

Buybacks:

Town:

Glowka, Michael, Group 4, Police Dept., has requested to purchase four (4) years of Military Service. Total Military Buyback Amount is \$15,325.44.

Sexton, Nathaniel, Group 4, Fire Dept., has requested to purchase one (1) year of Military Service. Total Military Buyback Amount is \$5,136.80.

Thompson, April, Group 1, Social Outreach Worker, has requested to purchase two (2) years, one (1) month of prior service with the Town of Plymouth.
Total Service Buyback Amount is \$7,268.69.

Motion to approve Town Buybacks as listed made by Mr. Ness; Seconded by Ms. La Rosa.
Unanimously voted.

Retirements:

Martin, Margaret, Group 1, COA Administrative Assistant
Fourteen (14) Years, Seven (7) Months Creditable Service
Superannuation Retirement: Opt. C
Retirement Date: December 31, 2024

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Dunn, Anne, Group 1, Director of Assessing
Thirty-Seven (37) Years, Five (5) Months Creditable Service
Superannuation Retirement: Opt. C
Retirement Date: December 27, 2024

Changed Retirement Date

Balboni, Timothy, Group 1, Highway Superintendent
Twenty-Nine (29) Years and Five Months (5) Creditable Service
Superannuation Retirement: option C
Retirement Date: December 2, 2024

Changed Retirement Date

Machado, Daniel, Group 1, Special Heavy Equipment Operator
Thirty-Eight (38) Years, Two (2) Months Creditable Service
Superannuation Retirement: Opt. B
Retirement Date: December 3, 2024

Moschella, Evelyn, Group 1, Librarian
Fourteen (14) Years, Ten (10) Months Creditable Service
Superannuation Retirement: Opt. B
Retirement Date: January 1, 2025

School:

Cabral, Judy, Group 1, Paraeducator
Eighteen, (18) Years, Two (2) Months Creditable Service
Superannuation Retirement: Opt: C
Retirement Date : December 31, 2024

Motion to approve Town and School Retirements as listed made by Mr. Ness; Seconded by Ms. LaRosa.

Discussion:

Mr. Webber asked if Evelyn Moschella, who left employment with the Town ten (10) years ago, had question her eligibility for benefits from the Town as the PEC agreement containing the "Ludlow Language" ratified in 2021, excludes her from benefit eligibility.

Ms. Barros stated that Ms. Moschella never inquired about benefit eligibility.

Ms. Barros informed the Board that earlier this morning she was contacted by Anne Dunne, Director of Assessing, and requested to change her retirement date from December 27, 2024, to December 31, 2024. She asked the Board to approve Ms. Dunn's requested retirement date change to December 31, 2024.

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Motion to approve Town and School Retirements as listed including the requested retirement date change of Anne Dunn made by Mr. Ness; seconded by Ms. LaRosa.

Unanimously voted.

Adjourn:

Motion to adjourn the meeting at 9:26 a.m. made by Mr. Ness; Seconded by Ms. LaRosa.

Roll Call Vote:

Ms. Barrett	yes
Mr. Webber	yes
Mr. Ness	yes
Ms. LaRosa	yes

Unanimously Voted.
Respectfully submitted,

Karry A. Barros
Assistant Director

Plymouth Retirement Board:

DO NOT SIGN

Thomas Kelley, Chairman



Lynne Barrett



Dale Webber



Robert Ness



Sharon LaRosa

Dated: January 31, 2025